

## Class 5 – Our policies and procedures

Information to be published	
Charging and remissions policy	<a href="https://www.westthurrockacademy.co.uk/school-information/policies-and-information">https://www.westthurrockacademy.co.uk/school-information/policies-and-information</a>
Health and Safety	<a href="https://www.westthurrockacademy.co.uk/school-information/policies-and-information">https://www.westthurrockacademy.co.uk/school-information/policies-and-information</a>
Complaints procedure	<a href="https://www.westthurrockacademy.co.uk/school-information/policies-and-information">https://www.westthurrockacademy.co.uk/school-information/policies-and-information</a>
Staff Code of Conduct	Access to this documents can be requested by emailing <a href="mailto:admin@westthurrockacademy.co.uk">admin@westthurrockacademy.co.uk</a> (FAO Mr Proctor)
Discipline and grievance policies	Access to this documents can be requested by emailing <a href="mailto:admin@westthurrockacademy.co.uk">admin@westthurrockacademy.co.uk</a> (FAO Mr Proctor)
Information request handling policy	<a href="https://www.westthurrockacademy.co.uk/school-information/data-protection">https://www.westthurrockacademy.co.uk/school-information/data-protection</a>
Equality and diversity (including equal opportunities) policies	<a href="https://www.westthurrockacademy.co.uk/school-information/policies-and-information">https://www.westthurrockacademy.co.uk/school-information/policies-and-information</a>
Home-school agreement	<a href="https://www.westthurrockacademy.co.uk/parents-zone/home-school-agreement/home-school-agreement">https://www.westthurrockacademy.co.uk/parents-zone/home-school-agreement/home-school-agreement</a>
Curriculum	<a href="https://www.westthurrockacademy.co.uk/school-information/curriculum/curriculum">https://www.westthurrockacademy.co.uk/school-information/curriculum/curriculum</a>
Sex education	<a href="https://www.westthurrockacademy.co.uk/school-information/curriculum/curriculum">https://www.westthurrockacademy.co.uk/school-information/curriculum/curriculum</a>
Special educational needs	<a href="https://www.westthurrockacademy.co.uk/parents-zone/supporting-your-child/supporting-your-child">https://www.westthurrockacademy.co.uk/parents-zone/supporting-your-child/supporting-your-child</a>
Accessibility	<a href="https://www.westthurrockacademy.co.uk/parents-zone/supporting-your-child/supporting-your-child">https://www.westthurrockacademy.co.uk/parents-zone/supporting-your-child/supporting-your-child</a>  <a href="https://www.westthurrockacademy.co.uk/school-information/medicines">https://www.westthurrockacademy.co.uk/school-information/medicines</a>  <a href="https://www.westthurrockacademy.co.uk/school-">https://www.westthurrockacademy.co.uk/school-</a>

<b>Race equality</b>	<a href="https://www.westthurrockacademy.co.uk/school-information/policies-and-information">https://www.westthurrockacademy.co.uk/school-information/policies-and-information</a>
<b>Pupil discipline</b>	<a href="https://www.westthurrockacademy.co.uk/school-information/policies-and-information">https://www.westthurrockacademy.co.uk/school-information/policies-and-information</a>  Access to further information can be requested by emailing <a href="mailto:admin@westthurrockacademy.co.uk">admin@westthurrockacademy.co.uk</a> (FAO Mr Proctor)
<b>Records retention destruction and archive policies</b>	<a href="https://www.westthurrockacademy.co.uk/school-information/data-protection">https://www.westthurrockacademy.co.uk/school-information/data-protection</a>
<b>Information security / Data Protection policies</b>	<a href="https://www.westthurrockacademy.co.uk/school-information/data-protection">https://www.westthurrockacademy.co.uk/school-information/data-protection</a>